SENATE BILL 2593

By Harper

AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 2, Part 1, relative to wage regulations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 2, Part 1, is amended by adding the following language as a new, appropriately designated section:

50-2-1___.

- (a) Notwithstanding any other law, charter, ordinance or resolution to the contrary, no local government shall require any private employer to pay the employer's employees any wage or other compensation that is more than that required to be paid by such employer under applicable federal or state law.
- (b) As used in this section, "local government" means any county, municipality, metropolitan government, or any other political subdivision of this state.
- (c) If compliance with this section by a local government relative to a specific contract, project, or program would result in the denial of federal moneys that would otherwise be available to the local government, then the local government may require a private employer to pay the employer's employees a wage or other compensation greater than that required to be paid by such employer under applicable federal or state law, but only relative to such contract, project, or program.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it, and shall apply to contracts entered into or renewed on or after that date.